



Experienced Landscaper/Journeyman Restoration Technician

Prunuske Chatham, Inc. (PCI) is seeking an experienced landscaper/journeyman restoration technician to join our team full-time in Sebastopol, California.

PCI is a small, multi-disciplinary firm that specializes in ecological restoration and natural resource work Northern California. Our team of scientists, planners, landscape architects, engineers, and constructors work collaboratively to find and implement ecological solutions to human challenges, and to help sustain diverse and resilient natural communities. We work with partners and clients including conservation non-profits, park and open space districts, resource conservation districts, utilities, and private landowners. To learn more about PCI, visit www.pcz.com.

Candidates for this position will be a self-motivated, team-oriented, efficient and have attention to detail. Experience in traditional landscaping practices is a must as well as an interest or experience building restoration projects. The experienced landscaper will implement projects including revegetation, natural landscape construction, irrigation installation, plant maintenance, erosion control, fuel management, and related work in open space and wildland environments.

This position reports to the Construction Group Manager

Key Responsibilities

- Install irrigation systems (valve manifolds, drip and spray), planting, trail building, plant maintenance, erosion control work, ground preparation and amendment of soil, wildfire fuel and invasive management, and related work for open space, range, and wildlands environments, new landscape and ecological restoration installations.
- Small tractor and equipment operation (mini and mid-size excavators) backhoe, front end loader, skip loader, skid steer, etc.).
- Use of hand tools and small power equipment (chainsaws, weed eaters, circular saws, jumping jacks, vibratory plates, mowers, etc.)
- Problem-solve in the field.
- Procure materials
- Ability to read plans
- Use of laser level
- Finish grading
- Ability to organize workspace and prevent hazards during construction phase
- Ability to troubleshoot common irrigation problems
- Understanding of different types of irrigation systems
- Ability to scout indicators of plant stress and disease/damage
- Basic understanding of native plants
- Basic carpentry, masonry, and hardscape skills

Requirements

- 5 years of landscaping experience
- Education (minimum) - High School Graduate or equivalent
- Is interested in long-term employment
- Good communication skills and respectful attitude towards others
- Is able to understand verbal instructions given by supervisor, literate in English.
Ability to speak Spanish is a plus.
- Is able to complete paperwork required for personal time sheets and daily project reports
- Able to lift at least 50 lb. of weight frequently throughout assigned work day
- Able to work in various positions including, but not limited to, stooping, standing, bending over, sitting, kneeling, and squatting for extended periods of time.
- Compliance with all company policies and procedures, including safety guidelines and standards.
- Capable of travel throughout northern California on a regular basis
- Clean CA Driver's License, Class A or B a bonus
- Reliable transportation

Compensation:

This is a full-time, hourly position with benefits including health, vision, dental and life/AD&D, Safe Harbor 401K Plan, paid holidays and paid time-off (PTO) off after meeting eligibility requirements. Pay range is \$26 to \$38 per hour depending upon experience.

TO APPLY:

Please submit a résumé and cover letter that describes your interest in the position and PCI to: hr@pcz.com. Please put "Landscaper/Journeyman" in the subject line. We look forward to hearing from you. The review and interview process will continue until the position is filled.