

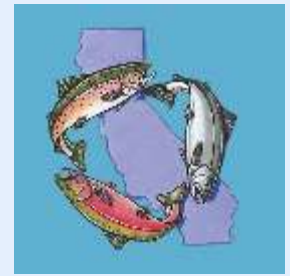
# Lightning Tales Where Wisdom Sails



A Concurrent Session at the 39<sup>th</sup> Annual Salmonid Restoration Conference held in Santa Cruz, California from April 19 – 22, 2022.

## ■ Session Coordinator:

- Eli Asarian, *Riverbend Sciences*
- Sarah Phillips, *Marin Resource Conservation District*



This session will feature “lightning” (5-minutes or less talks in which presenters share nuggets of inspiration and wisdom relevant to restoration. Here are some thought provoking questions to help your brain start flowing:

- What’s the best advice anyone has ever given you that you find yourself applying to your work in the field of restoration?
- What’s your favorite book/article/lecture/quote that’s relevant to restoration, and how does it guide and/or inspire your work?
- Who has had the greatest impact on you and why?
- What have you found to be a hidden gem that needs more time in the limelight?
- What do you know now that you wish someone had told you years or decades ago?

Share a distilled and focused insight with the SRF community. It can be anything from a practical tip to a philosophical musing or heart-stirring experience to captivate the audience. Let’s focus on the positives and the possibilities. We welcome any and all to come share their gems of wisdom that have carried them through the days, months, years, or decades in their practice of restoration. Whether this is your first conference or you’re an old-timer, we want to hear from anyone who is willing to impart such valuable wisdom to our restoration community. We aspire for people to leave this session feeling replenished, motivated, energized, and connected.

# Presentations



Slide 5 – **Lessons Learned from 40 Years of Watershed Restoration**, Don Allen, *Mad River Alliance*

Slide 6 -**How to Maximize Your Grant Writing Efforts**, Steve Madrone, *Humboldt County Supervisor*

Slide 7 - **Creek Incision Prevention /Fish Habitat Creation**, Freddy Otte, *City of San Luis Obispo*

Slide 13- **A Few Nuanced Tips for Getting the Most Out of Large Wood-Loading Projects**, Tom Leroy, *Pacific Watershed Associates*

Slide 17- **Turning Forest Fuels into Instream Habitat to Benefit Long-term Ecological Function**, Brandt Gutermuth, *Trinity River Restoration Program: Bureau of Reclamation*

Slide 19 - **Restoration Success While Negotiating with Disney Villains, Plus a Perspective on Time**, Alison Willy, *SRF Board*

Slide 20 - **Perfect Is the Enemy of Good; A Pragmatic Restorationist's Perspective**, Mike Berry, *CDFW and DWR*

Slide 28 - **When Failure Leads to a Plethora of Successes**, Sarah Phillips, *Marin Resource Conservation District*

Slide 29 - **How I Began to Listen to Traditional Environmental Knowledge (TEK)**, Michael Belchik, *Yurok Tribal Fisheries Program*

# Presentations



Slide 29 – **Thinking Like a Natural Historian: Nature Nerd Nuggets from the Professor of Wonderment**, Brock Dolman, *Occidental Arts & Ecology Center*

Slide 36 -**What Makes a Good Mentor and Why is a Mentor Important**, Ross Taylor, *Ross Taylor and Associates*

Slide 37 - **Praise for Phil Pister's Species in a Bucket**, Eli Asarian, *Riverbend Sciences*

Slide 38 - **A So You Want To Be a Stream Scientist**, Bill Trush, Ph.D., *Cal Poly Humboldt River Institute*

Slide 39 - **A Different Perspective and Uncomfortable Conversations**, Larry Notheis, *California Conservation Corps*

Slide 42 - **Reflections on a Quarter Century in Waders**, Sarah Nossaman Pierce, *California Sea Grant*

Slide 44 - **Effectively Engaging Elected officials and Public Agencies to Support and Advocate for Restoration and Conservation Projects**, Natalie Arroyo, Eureka City Council

Slide 45 - **There Is No EGO in Ecosystem Restoration**, Anna Halligan, Trout Unlimited

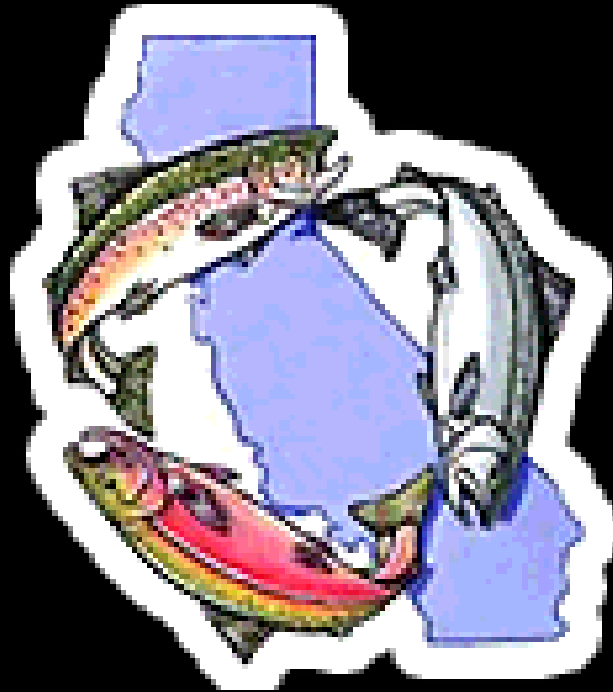
Slide 46 - **Teamwork Makes the Stream Work**, Elise Ferrarese, Trout Unlimited

Slide 47 - **Cultivating Salmon-saving People and Partnerships**, Dave Kajtaniak, CDFW



# Lightning Tales to Fill Your Sails

*Salmonid Restoration Federation Conference 2022*



*Eli Asarian, Riverbend Sciences, SRF Board*

*Sarah Phillips, Marin RCD, SRF Board*

*Thursday, April 21<sup>st</sup>*





## McDonald Creek Riparian Restoration Project 1983- 1984

Lower Right– McDonald Creek  
restored riparian forest 2018.

Upper Left – McDonald Creek  
channel.

Lower Left – elk herd at McDonald  
Creek.





## **Steve Madrone, Humboldt County Supervisor**





# Channel Incision.

## The Good, the Bad and the Ugly...

By: Freddy Otte, City of San Luis Obispo Biologist

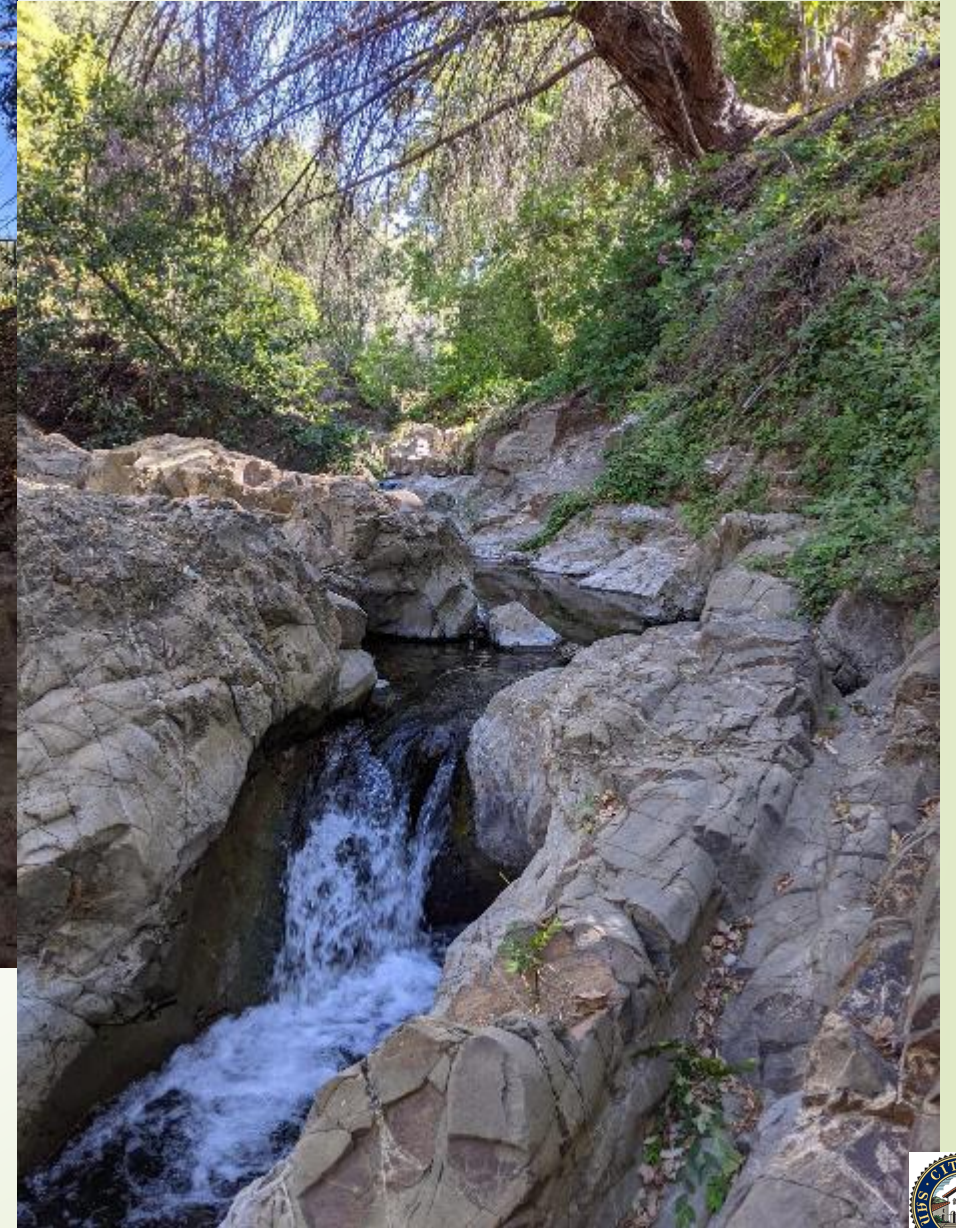
- Bedload movement is a natural process to distribute/replenish gravels in the creek system.
- Human induced climate change is exacerbating this movement/incision.
- Sometimes it uncovers nice habitat to support Steelhead (The Good).
- Sometimes it causes unstable banks to promote large wood recruitment (The Good).
- Sometimes it causes trees to fall in the channel and create flood threats (The Bad).
- Sometimes it undermines existing infrastructure and archaic bank stabilization efforts (The Ugly).
- The Office of Sustainability and Natural Resources in the City of San Luis Obispo is looking at creative techniques to start aggrading the channels to slow the continued incision to protect the riparian vegetation, protect existing infrastructure and create more fish habitat.







The Good...Bedrock  
step pools





The Good and Bad...Large wood recruitment, but next to homes





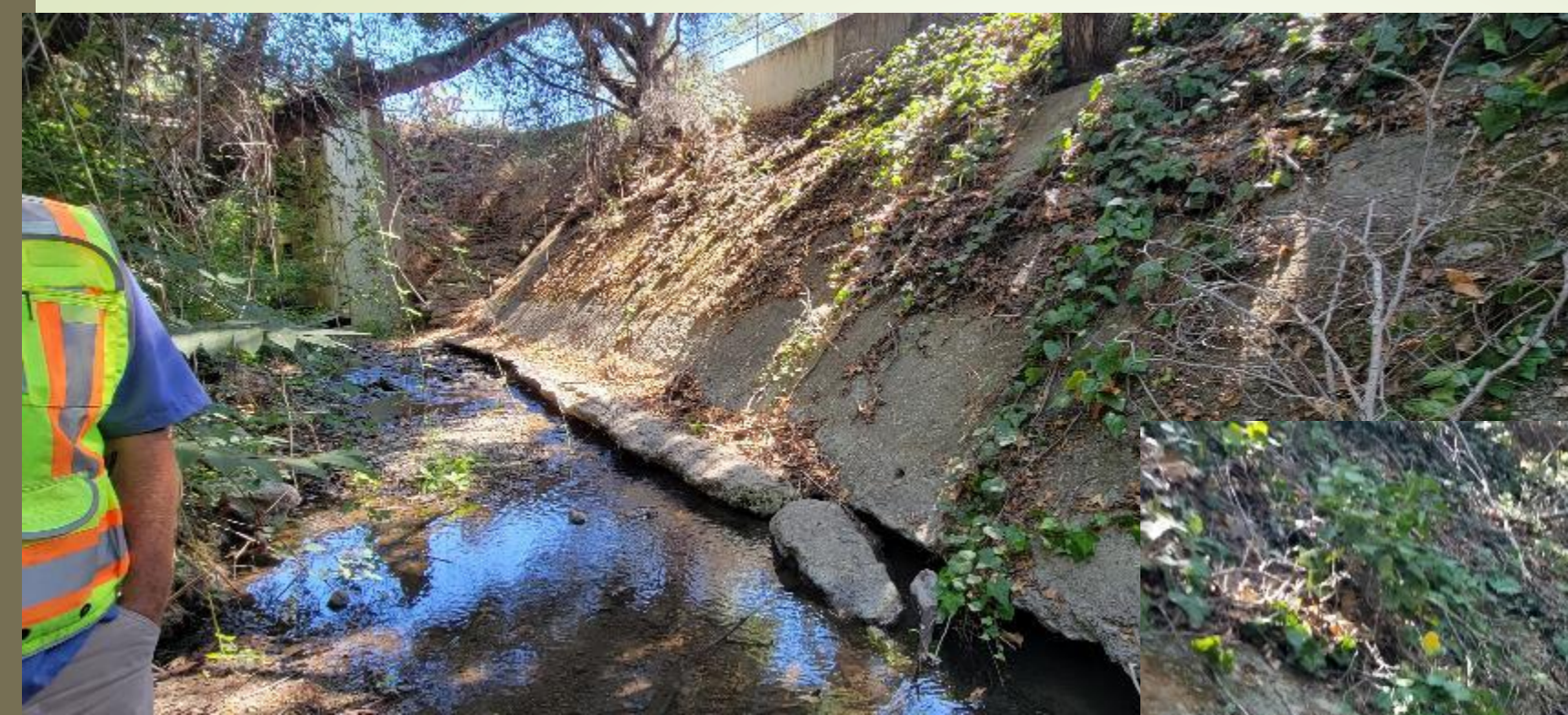


The Bad...Fine sediment clogging gravels





# The Ugly... Failing infrastructure







**Forest Fuels Sustain Fire,  
Cause SMOKE, and Burn Homes**

Photos by Robin Stocum





**In the Forest and Right Places,  
Fuels are Great Habitat**



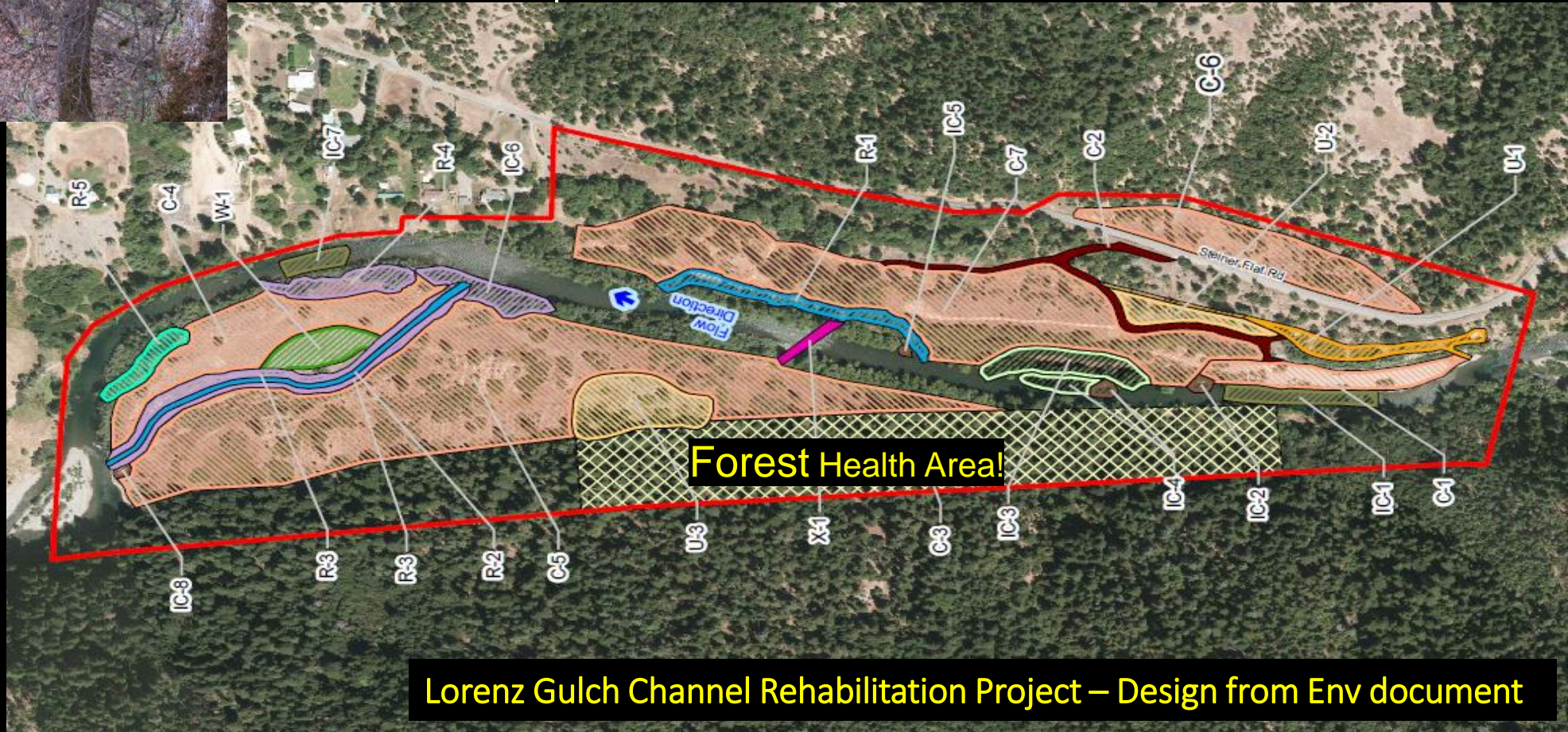




# Plan for it!

## Obtain enough trees for Proper restoration!

Pre-project



Lorenz Gulch Channel Rehabilitation Project – Design from Env document





Post-project



04.01.2022 16:10



04.01.2022 16:02

**Now, a Healthy Forest**





**Wood supports function. Wood is GOOD!  
For the River, Landscape, and Community**



## **Tom Leroy, Pacific Watershed Associates**



**Alison Wily, SRF Board**




# Perfect is the Enemy of Good: A Pragmatic Restorationist's Perspective

Mike Berry

39<sup>th</sup> Annual SRF Conference

Santa Cruz, CA

April 2022

A photograph of three men and two white SUVs in a wooded area. One man on the right is holding up a small object, possibly a fish, with both hands. Two other men stand near the SUVs on the left. The background consists of bare trees and a grassy hillside.

*In this new century, let us go forth collaboratively and double the population of salmon and steelhead.*

*“Perfect is the enemy of good.” – Voltaire*



# Cow Creek



Diversion dam

Facing upstream









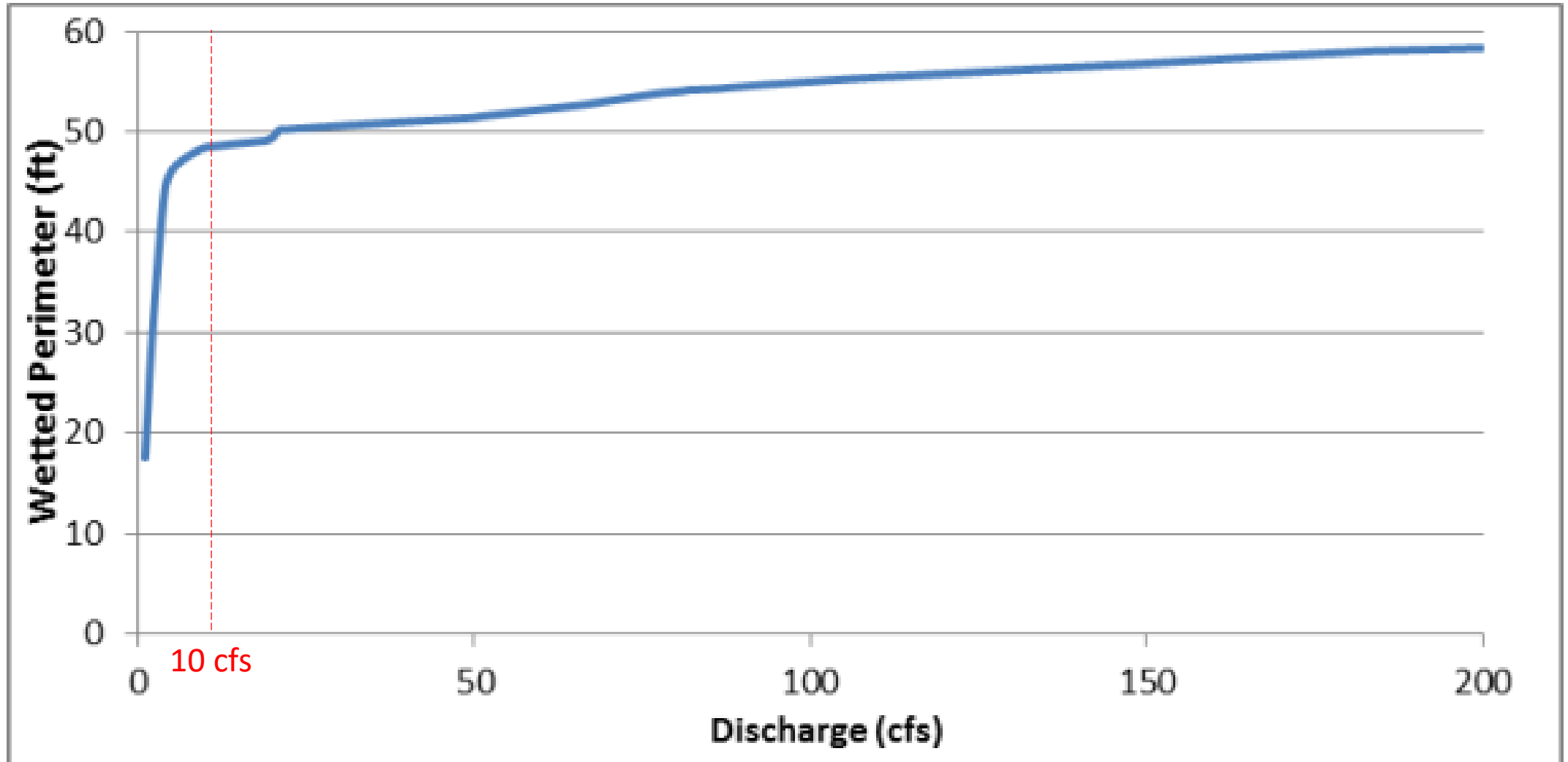
Facing downstream



speaking of diversion dams...



## Mill Creek (typical cross-section)







Thank you

## **Sarah Phillips, Marin RCD, SRF Board**





# **Mike Belchik, Senior Water Policy Analyst for the Yurok Tribe**







UNIVERSITY OF CALIFORNIA  
**SANTA CRUZ**

**KENNETH S. NORRIS  
CENTER FOR NATURAL HISTORY**



# Natural History Field Quarter 1973 to 1990



Natural History Field Quarter 1978



PROFESSOR OF  
**WONDERMENT**



50 Years of Wonder

**Celebrating the first half-century of  
Natural History at UC Santa Cruz**







# Places for Teaching, Research and Conservation



Reserves are listed by managing campus

## Berkeley

- 1 Angelo Coast Range Reserve
- 2 Blue Oak Ranch Reserve
- 3 Chickering American River Reserve
- 4 Hastings Natural History Reservation
- 5 Jenny Pygmy Forest Reserve
- 6 Point Reyes Field Station
- 7 Sagehen Creek Field Station

## Davis

- 8 Bodega Marine Reserve
- 9 Jepson Prairie Reserve
- 10 Lassen Field Station
- 11 McLaughlin Natural Reserve
- 12 Quail Ridge Reserve
- 13 Stebbins Cold Canyon Reserve

## Irvine

- 14 Burns Pifon Ridge Reserve
- 15 San Joaquin Marsh Reserve
- 16 Steele/Burnand Anza-Borrego Desert Research Center

## Los Angeles

- 17 Stunt Ranch Santa Monica Mountains Reserve
- 18 White Mountain Research Center

## Merced

- 19 Merced Vernal Pools and Grassland Reserve
- 20 Yosemite Field Station

## Riverside

- 21 Box Springs Reserve
- 22 Boyd Deep Canyon Desert Research Center
- 23 Emerson Oaks Reserve
- 24 James San Jacinto Mountains Reserve
- 25 Motte Rimrock Reserve
- 26 Sweeney Granite Mountains Desert Research Center

## San Diego

- 27 Dawson Los Monos Canyon Reserve
- 28 Elliott Chaparral Reserve
- 29 Kendall-Frost Mission Bay Marsh Reserve
- 30 Scripps Coastal Reserve

## Santa Barbara

- 31 Carpinteria Salt Marsh Reserve
- 32 Coal Oil Point Natural Reserve
- 33 Kenneth S. Norris Rancho Marino Reserve
- 34 Santa Cruz Island Reserve
- 35 Sedgwick Reserve
- 36 Sierra Nevada Aquatic Research Laboratory
- 37 Valentine Camp

## Santa Cruz

- 38 Año Nuevo Island Reserve
- 39 Fort Ord Natural Reserve
- 40 Landels-Hill Big Creek Reserve
- 41 Younger Lagoon Reserve

Professor Norris was a man of big ideas and one of his biggest was the [UC Natural Reserve System \(NRS\)](#). As a graduate student at UCLA, Norris was surprised to find that field study sites, many of which he frequented, were rapidly disappearing due to increasing development. The beauty and ecological integrity of many open remote areas were being rapidly transformed into motels and parking lots.

Norris felt a responsibility toward preserving these undisturbed natural lands for research, teaching, and habitat conservation. In 1963 Norris proposed a UC-wide plan to acquire land to represent the broad range of California's habitats and to make them accessible for the benefit of

all UC campuses. Once approved, Norris took time off from teaching to travel throughout California to interview other field researchers and survey numerous potential reserve locations. Norris analyzed 81 original sites, 13 of which were initially drawn into the NRS.

Today, the UC Natural Reserve System has grown significantly and now encompasses over 756,000 acres of protected land with a total of 39 reserves, making it the largest system of natural reserves in the world. Each year, thousands of researchers and students from universities and schools around the world utilize the UC NRS system.



1100+  
publications  
2016-20

species of  
native plants



2,100+



41  
natural reserves  
all major state ecosystems



100,000+  
students & researchers  
visit each year

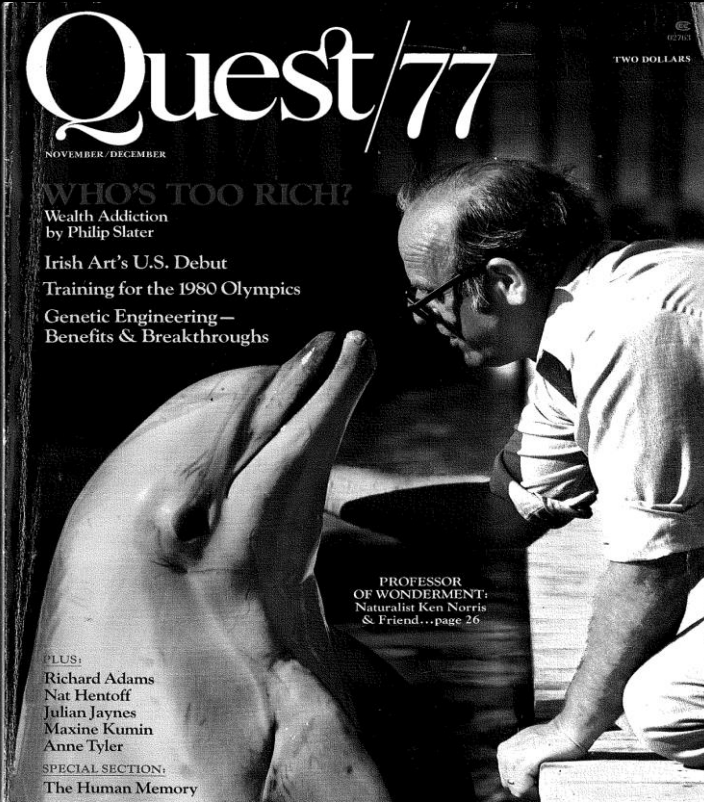


47,000  
acres  
world's largest  
university reserve system



50  
miles of protected  
coastal shoreline





PROFESSOR OF WONDERMENT:  
Naturalist Ken Norris  
& Friend...page 26

## PROFESSOR OF WONDERMENT

What's it like to be a porpoise?

ANNIE GOTTLIEB



It is late afternoon on a high oak ridge near Santa Cruz. The air is filled with the sound of horseshoes, clanging and thumping, and with good, hungry smells—chunks of lamb from the professor's herd, bubbling in two iron kettles over a lively wood fire. The occasion is a meeting between the professor and his honors seniors in environmental studies at the University of California, Santa Cruz. They're supposed to plan a fifth-year study program. But so far this looks more like a party than a meeting. Clear-faced kids in country clothes are loading a table with homemade apple pie and brownies. Somebody strums a guitar, dogs dance in the sun, there is teasing laughter over by the horseshoe pit.

The distinguished professor has just missed a toss. With a good-humored oath, Kenneth S. Norris stumps off toward the long, low house that sprawls in an embracing arc on the seaward side of the ridge. He doesn't look like a professor: he's a stocky, fiftyish man dressed in baggy green pants and an old plaid shirt, his sleeves rolled above powerful, suntanned forearms. He doesn't look remotely like the personage I have come to meet: an eminent scientist, deputy director of UCSC's Center for Coastal Marine Studies, and a frequent adviser to government commissions on the environment. Instead, he looks—to my delight—like a gruff and amiable contractor, or maybe a commercial fisherman. I think at once of Frank Brocato.

In his popular book *The Porpoise Watcher* (Norton, 1974), Norris writes with warm admiration of Brocato—this wondrously competent Sicilian fisherman, who took him specimen-collecting in the early 1950s when he was the novice curator of Marineland of the Pacific, the second oceanarium in the world. No trace remains of the skinny, scared, formal young scholar who applied for that job in a spotless new suit, fresh out of the Scripps Institution of Oceanography and "filled with trepidation about how little I knew." During the past 25 years, Ken Norris has grown into his own description of Frank Brocato: "a wily professional, a prodigious worker...one of those rare people who could have been a success at virtually any

ANNIE GOTTLIEB, the editor of *Elle*, a literary magazine, is currently writing a novel about whales. She wrote the whale article in the July/August issue of *Quest* 77.

26 QUEST/77

occupation that opportunity allowed." Norris is a man who waltzes opportunities, mastering not one occupation but many. He has been, among other things, trainer and friend to porpoises; pioneer cetologist; prober of the minute ecologies of lizards, burrowing snakes, and tide-pool fishes; student of dunes and protector of deserts; inventor and impromptu engineer. To his own work or his ability to inspire others, we owe much of what little we know about cetaceans (dolphins, porpoises, whales). He made the first precise test of porpoise sonar, conducted some of the earliest field studies of cetacean social behavior, designed much of the gear that is now standard for capturing and studying cetaceans. He is responsible for much of what little we have in the way of rational environmental policy. He has clambered around inside a dead sperm whale's head to investigate its sound-production mechanism, skinned lizards down to their toes to find out why they change color, had himself towed through schools of wild Hawaiian porpoises in an underwater observation chamber dubbed the "Sensibumobile Seaisick Machine," and argued before the Bureau of Land Management for a comprehensive desert management and preservation plan, and before Congress for the wilderness bill.

He has been a design consultant to oceanariums in San Diego, Hawaii, and Hong Kong, a member of the Scientific Advisory Committee of the U.S. Marine Mammal Commission, and a mediator between the forces for environmental protection and exploitation—as in the recent controversy over porpoise deaths in tuna seiners' nets, during which he went to sea for a month on the fishing boat *Elizabeth C.* to observe the behavior of both porpoises and fishermen. Add to these: indefatigable fund raiser, teacher—formerly at UCLA, currently chairman of environmental studies at Santa Cruz—sensitive writer, amateur artist, and matchless raconteur.

Norris goes on doing and being many of these things at once, as I learned with astonishment when I tried to arrange our first meeting. I asked for his schedule (see box), which he describes as one of "desperateness."

What kind of man is this, rambling around the fire, his expression quizzical and chronically pleased, stirring the

## Mountain Time

Reflections on the Wild World  
and Our Place in It



Final Essays from Our Beloved  
"Professor of Wonderment"

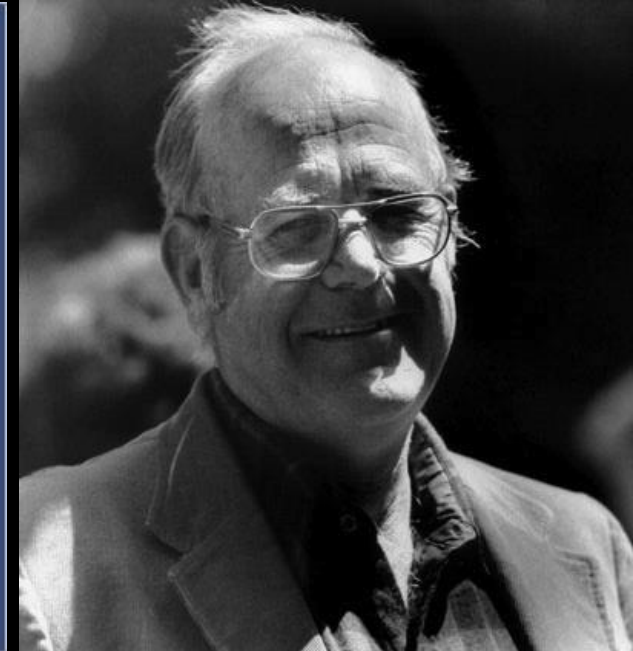
Kenneth S. Norris

THE  
LIFE  
AND  
TIMES  
OF  
THE  
SPINNER  
DOLPHIN



DOLPHIN DAYS

Kenneth S. Norris



"Choose your words with care. Make them fit. That's both science and poetry."



"I was a naturalist down to my toes and fingertips-teetering between art and science, seeking synthesis."



# Professor of Natural History

- **Natural history is a continual, iterative investigation.**

Professor Norris refers to the cycle of [making] direct observation, posing questions, and developing hypotheses as “spinning the wheel.” This is a critical process for naturalists to practice in order to refine their understanding of nature.

- **Focus attention on how places, organisms, and ecosystems change over space and time.** Professor Norris constantly challenged his students to see that “nature is not just a here-and-now thing, but a thing through time, built of nesting connected layers of organization that allow the many faces of life to be expressed.

- **Build a direct and personal relationship with the natural world, and allow this relationship to become deeply emotional.** Professor Norris believed there is no point in studying something for which you didn’t feel a strong emotional attachment. He also knew that this attachment is the basis of a strong ethic of stewardship and sustainability.

- **The naturalist must slow down and match nature’s rhythms.**  
Through the repeated practice of being still and observing for extended periods, the naturalist can overcome “the threshold of boredom.”





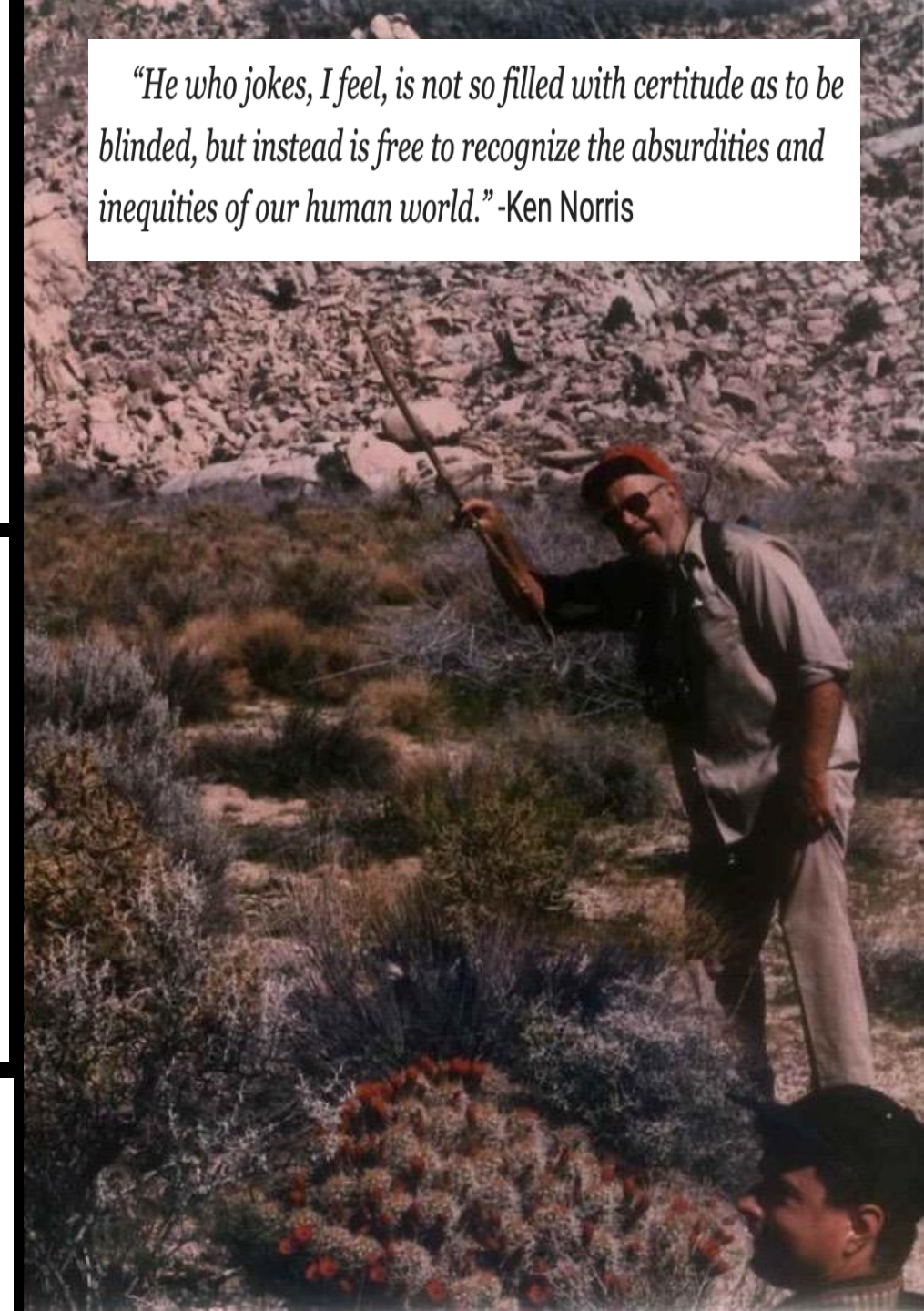
- **Naturalists must remain humble.**

*"We must not forget how little we know," wrote Norris. "The history of ours, and of the life on every mountain, is intricate almost beyond understanding. It has taken the time since life began to assemble and to fit and test. In our simplicity, we think we know, but we don't really. We cannot leave behind the others who have been fitted to the Earth along with us. In their intricate patterns lie the fruits of the Earth's wisdom about us all, and about itself. In these patterns lie the balances that can allow our kind to continue. We must forever return to the Earth to learn and relearn this crucial story."*

*"He who jokes, I feel, is not so filled with certitude as to be blinded, but instead is free to recognize the absurdities and inequities of our human world." -Ken Norris*

- **Mutual peer mentorship gives students a sense of empowerment.** Professor Norris de-emphasized one-way transmission of knowledge from teacher to student. Instead, he encouraged student collaboration, provided opportunities for students to share their special knowledge, and gave them the freedom to develop their own ideas about how the natural world works.

- **Learning must be fun for it to stick.** Knowing that it motivated the deepest engagement, Professor Norris always incorporated an element of fun and whimsy into his teaching.



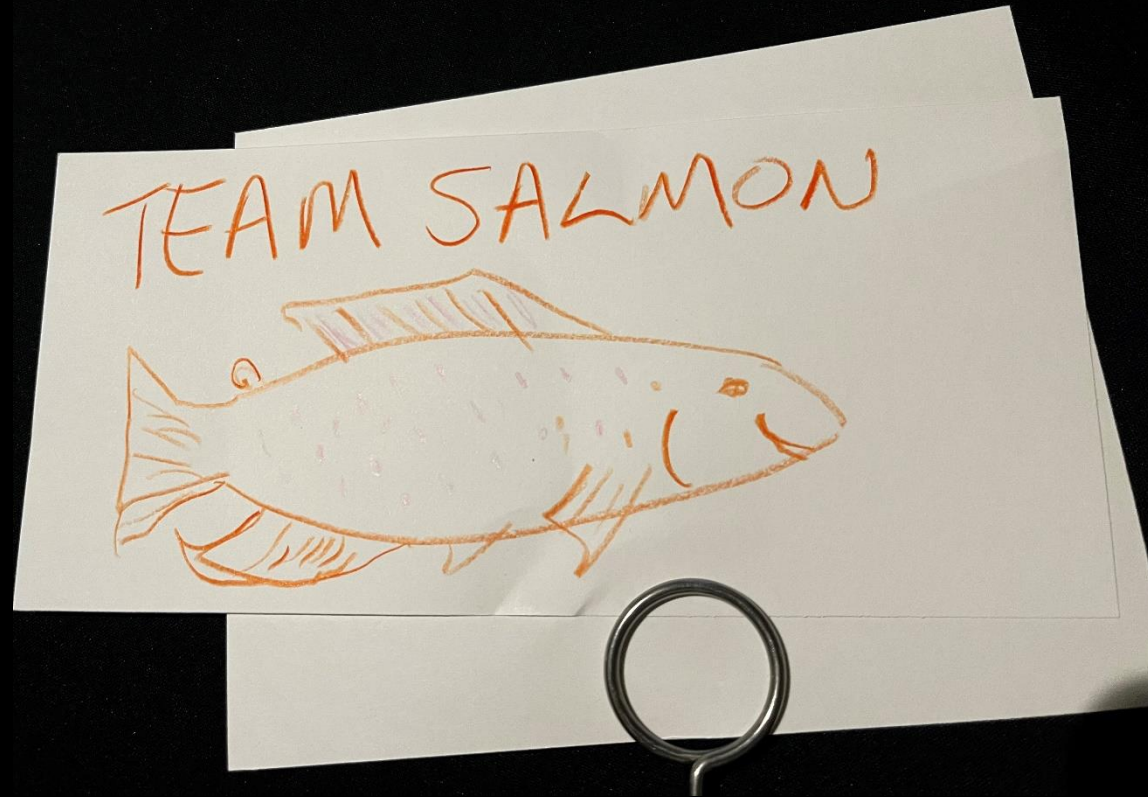


**BREAK**

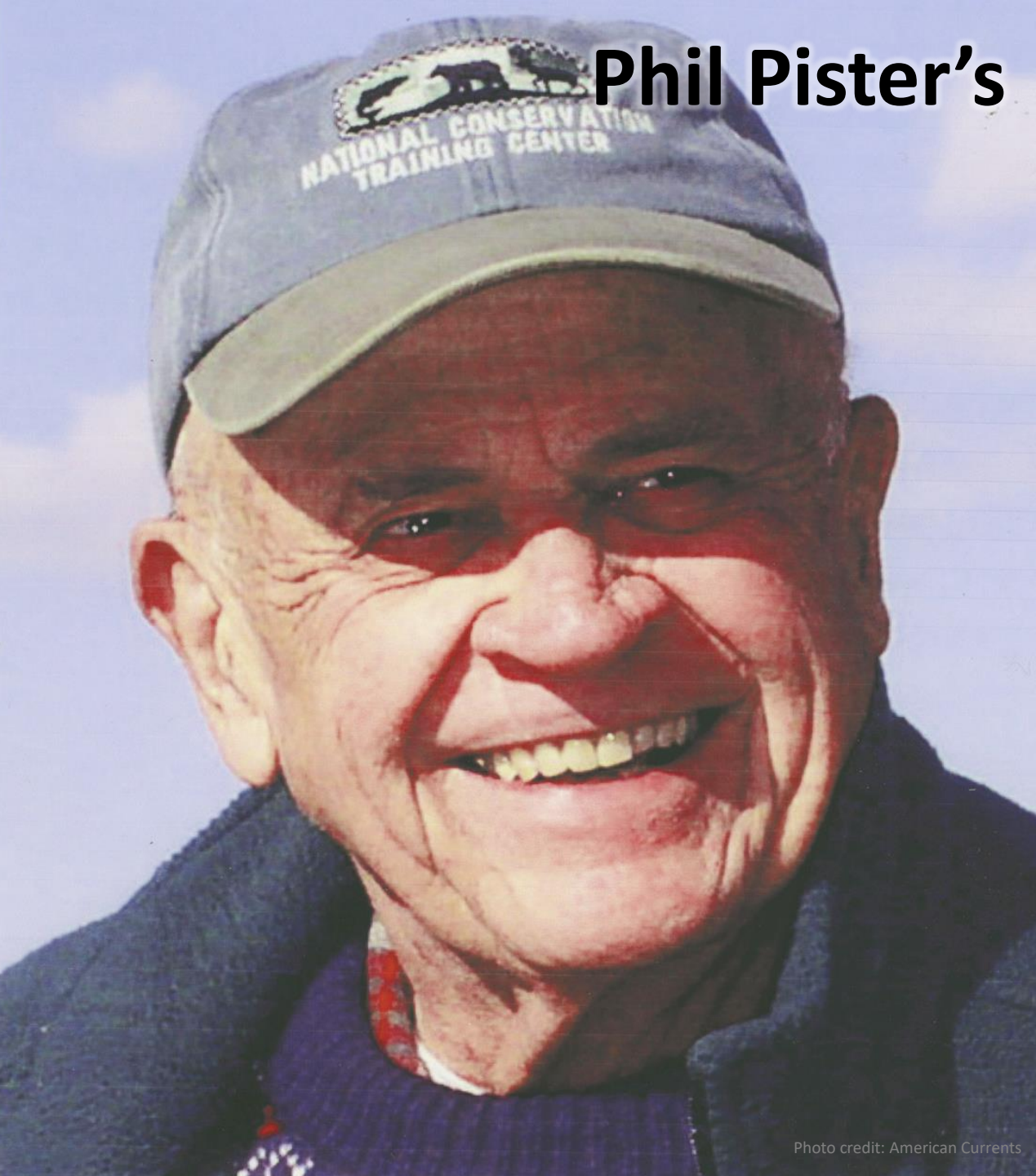




# Ross Taylor, Ross Taylor & Associates







**Phil Pister's**

**Species in a Bucket**



Photo credit: American Currents/John Brill

***Owens Pupfish***



Photo credit: American Currents/John Brill

Photo credit: American Currents



# **Bill Trush, Humboldt State University River Institute**







CALIFORNIA CONSERVATION CORPS

**A Different Perspective and Uncomfortable Conversations,**  
Larry Notheis, Senior Deputy Director







**THANK YOU**

**Larry Notheis**

Senior Deputy Director

Pronouns: he/him/his

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*Reflections on a quarter century in waders*

*Sarah Nossaman Pierce - SRF, April 21, 2021*





*“We are related through direct engagement  
with a race of salmon.” - Freeman House*



## Natalie Arroyo, Eureka City Council





# Anna Halligan, Trout Unlimited





# Elise Ferrarese, Trout Unlimited





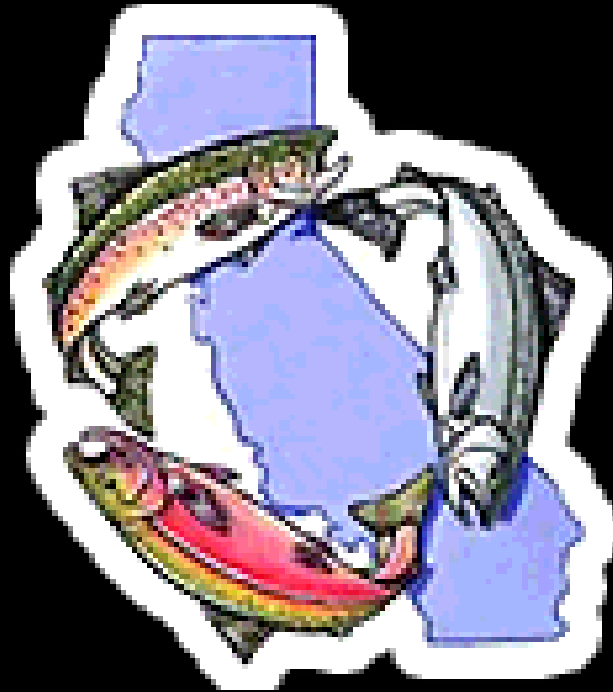
## **Dave Kajtaniak, CA Department of Fish & Wildlife**





**Lightning Tales to Fill Your Sails**  
***Salmonid Restoration Federation Conference 2022***

**THANK**



**YOU!**

***Eli Asarian, Riverbend Sciences, SRF Board***  
***Sarah Phillips, Marin RCD, SRF Board***  
***Thursday, April 21<sup>st</sup>***