

Words/ terms to nix where possible:

- Under-served
- At-risk
- Vulnerable
- Marginalized
- Minority

What else to use?

- “Under-resourced” (but be specific about the resources missing, e.g. neighborhoods where less \$ has been invested in bike lanes)
- Specific descriptions aimed at what needs to be fixed (e.g. people living in neighborhoods with no parks within 5 miles, a rural area where no restoration dollars have been invested)
- Names for specific people groups (Latino/ Latinx, Hmong, specific Tribal Nation’s names, e.g. Karuk, Yurok, BIPOC)
- Under-represented, if no other description is better
- Positive terms (promising youth)