



SRF December Enewsletter

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Water Planning Workshop to Improve Water Quality January 24-25

The SRF Conference Registration Packets are Now Available Online

The Salmonid Restoration Federation will hold the 25th Annual Salmonid Restoration Conference at the Wells Fargo Arts Center in Santa Rosa, California, March 7-10, 2007. The conference includes full-day workshops on dam removal and FERC relicensing, fish passage barrier removal tools and estuary and lagoon restoration. Field tours include visits to sustainable grazing sites in southern Sonoma and western Marin counties, Sonoma vineyards with salmon friendly agricultural practices, a rivermouth to ridgeline tour of Dutchbill Creek watershed, steelhead habitat restoration projects on Upper Sonoma Creek, bioengineering and in-stream restoration projects, a tour of cooperative approaches to restoration in the Austin Creek watershed as well as a short tour of restoration projects in the Prince Memorial Greenway.

Concurrent sessions focus on environmental, biological, and policy issues that affect Salmonid habitat restoration and recovery of native fish populations. Concurrent sessions include water diversions and the associated water quality and quantity issues on the North Coast, the Coho Recovery Program, the economic, cultural and recovery impacts of the Chinook fisheries closures, coastal watershed planning and restoration, salmonid and watershed environmental education, Salmonid recovery downstream of large reservoirs, measuring watershed condition and management performance, fluvial geomorphology, and regional land use planning and implementation strategies in aquatic conservation.

The plenary session will feature prominent keynote speakers including UC Davis Fisheries Professor Peter Moyle who will address Climate Change and the state of California salmonid recovery efforts, Restoration pioneer Liza Prunuske who will give a talk entitled, "*Taking Wood Out and Putting it Back in Again: A Generation of Salmonid Restoration in Marin and Sonoma Counties*", Nat Scholz from NOAA Fisheries who will present on Coho Salmon recovery issues, and Freeman House, author of *Totem Salmon* will address climate change and watersheds. Salmon champion Congressman Mike Thompson is also invited to speak. Seth Zuckerman, co-author of *Salmon Nation*, will facilitate the Plenary.

Other highlights of the conference include the *Wild and Scenic Environmental Film Festival*, SRF's annual meeting, a poster session and reception, and a cabaret, a Copper River salmon banquet, and a lively dance party with Latin-dance band Sambada.

For more information, please see www.calsalmon.org or contact Salmonid Restoration Federation at 707 923-7501.

Please check out the SRF Conference Agenda and Winter Newsletter that is now available online and will be mailed out shortly. If you are interested in receiving a stack of newsletters and the beautiful 4-color poster, please call SRF at (707) 923-7501 and we will be happy to send you one.

The SRF host hotel is the FountainGrove Inn. To get the group discount you must make a reservation by January 24 by calling (800) 222-6101. The discounted rate is \$84 for a Deluxe King/Double Queen Sun-Thu, \$94 for a Standard King Suite Sun-Thu, \$104-109 for a Deluxe King/Double Queen or Standard King Suite, Friday and Saturday nights. Check out www.fountaingroveinn.com

SRF Call for Restoration Photos and Nominations for Restoration Awards

SRF and the Department of Fish and Game are putting together a commemorative restoration slideshow to celebrate a generation of salmonid restoration. Please send photos, captions, and credits to srf@calsalmon.org and cc: cramsey@dfg.ca.gov

SRF Presents Awards for Outstanding Achievements in the Salmonid Restoration Field. If you would like to nominate someone for the Restorationist of the Year award, the Lifetime Achievement award or the Golden Pipe award, please submit 200 words describing the accomplishments of the nominee by January 2, 2006.

SRF Presents a Benefit Concert for the Eyak Preservation Council (EPC) on December 9 at the Beginnings Octagon

Come celebrate and learn about efforts to protect the Copper River Delta with inspirational Native activist Dune Lankard, Joanne Rand and the Rhythm of the Open Hearts, a gourmet Copper River Salmon feast, and a fabulous silent auction. Dinner starts at 6pm followed by Dune's presentation and incredible music. For more info or to donate something for the silent auction, please call 923-7501.

The Fourth Annual

BERKELEY RIVER RESTORATION SYMPOSIUM

Saturday 9 December 2006

112 Wurster Hall
University of California, Berkeley

Presented by UCB Department of Landscape Architecture and Environmental Planning (Beatrix Farrand and Child Funds), and the UC Water Resources Center Archives.

Please join us Saturday for an exciting morning of presentations and discussion covering a variety of river restoration topics. We'll have a keynote address by Phil Williams on issues of scale in river restoration, an inside look at the recently-adopted Berkeley Creeks ordinance, a demonstration of LIDAR applications in river restoration, and student presentations on river restoration projects.

Free and open to the public...

BUT PLEASE RSVP TO mtompkins@berkeley.edu NO LATER THAN THURSDAY 7 DECEMBER so that we can plan appropriately for refreshments and printing.

Full program and abstracts available at:

http://lib.berkeley.edu/WRCA/227_06.html

Wild Salmon Center is Hiring a North American Program Manager in Portland, OR Closing Date: 12-08-06

Reports to:

North American Program Director

The Organization...

The Wild Salmon Center's mission is to understand and protect the wild salmon ecosystems of the Pacific Rim. We are committed to identifying the last, best Pacific salmon habitat and devising practical and scientifically-sound strategies to protect forever these extraordinary places and their biodiversity. The Wild Salmon Center is a \$6M multi-national organization with a staff of 30. The Organization has operations in the Russian Far East, Kamchatka, Alaska, Washington, and Oregon. The home office is located in Portland, Oregon with satellite offices in Port Angeles, WA; and in Petropavlovsk, Kamchatka, Russia.

Travel...

This position requires travel on the average of three days to one week per month, mostly within Oregon, Washington, and Alaska.

Reporting Relationships...

The North American Program Manager will report to the North American Program Director. In turn, the North American Program Director reports to the Vice President for Conservation for the Wild Salmon Center.

Candidate Background...

The ideal candidate for this position will be a seasoned conservation professional with a demonstrated track record of success and at least five to seven years experience leading and participating in outcomes based conservation programs with reputable regional or global organizations. S/he will have a keen understanding of the complexities and the political, economic and cultural sensitivities in North America, and will have demonstrated outcomes based successes.

Candidate Background, Continued...

The ideal candidate must possess highly developed project management skills, including project design, development, outcomes management, and implementation. S/he will work with the Director of North American Programs to carry out and evaluate current programs and projects.

The successful candidate will possess strong strategic and analytical skills with the ability to work in stressful and occasionally ambiguous situations. S/he will have the demonstrated ability to negotiate, influence, and collaborate with other key stakeholders in a matrix environment, including conservation interests, landowners, tribes, politicians, and other citizen groups. The ideal candidate must have the ability to think quickly, analyze diverse data, and articulate a clear, focused direction. An educational background in fish biology or other earth sciences is desirable but not required. Organizational skills, budget experience, and excellent speaking and writing skills are essential.

The ideal candidate will also be skilled in developing and coaching staff. S/he will have a key roll in developing and coaching staff to build their effectiveness and encourage their professional development.

The ideal candidate will possess the following knowledge, skills abilities and characteristics:

- Demonstrated planning and organizational skills with the ability to think strategically and creatively, yet have the ability to execute with precision.
- Superb interpersonal, communication, diplomacy and presentation skills with the ability to effectively communicate with internal partners and to build strong relationships with key external partners including governmental agencies, foundations, political stakeholders, and other NGOs.
- Highly developed creative program management experience with the ability to adjust program methodology in the face of changing governmental rules, regulations, and political decision makers.
- Commitment to the environmental movement and to the preservation of biologically significant salmonid habitat.
- Experience in using creative problem solving methods to identify key opportunities and inhibitors. Demonstrated success in developing substantive and technical knowledge of economic, social and political issues and providing guidance and value added contributions on program design and implementation.

Education...

A Bachelor's degree is required. Education in fish biology or other earth sciences is desirable but not required.

Position Responsibilities...

The North American Program Manager is responsible for assisting the North American Program Director of the Wild Salmon Center in developing and carrying out strategic programs in North America.

Specifically the responsibilities include:

- Overseeing the work of the North American Program staff (the John Day Coordinator and the Olympic Peninsula Coordinator) and ensuring the implementation of conservation programs consistent with the Wild Salmon Center's conservation mission and strategic plan.
- Ensuring that North American Program plans are developed and carried out in an efficient and professional manner, including 2007 programs in Alaska, Washington and Oregon, and 2008 programs in California and British Columbia.
- Ensuring that reports to foundations or other donors are completed in a timely and professional manner.
- Working with the Chief Financial Officer to ensure that conservation programs are with-in budget and any potential budgetary overruns are identified early.
- Representing the Wild Salmon Center in policy, legislative, and other public and private forums as an important spokesperson for the North American Program.

Compensation...

The compensation package includes a competitive base salary depending upon experience. An excellent benefits package including 401(k) match, medical and dental plan, life insurance and disability coverage, and 125 health and dependent care plan is also provided.

Position Requirements...

Demonstrated expertise in the development and implementation of environmental conservation programs.

Strong understanding of North Pacific environmental and conservation issues.

Demonstrated personnel and administrative management skills.

Demonstrated strong organizational and analytic skills.

Excellent communication skills.

Demonstrated commitment to the public interest.

Bachelor of Science or terminal professional degree preferred.

AFFIRMATIVE ACTION / EQUAL OPPORTUNITY EMPLOYER:

To Apply.....

Send resume (electronic submission preferred) and list of references to:

North American Program Manager Application
Wild Salmon Center
Natural Capital Center
721 NW Ninth Avenue, Suite 300
Portland, Oregon 97209-3446

Or to info@wildsalmoncenter.org with **Re: North American Program Manager Application** in the subject line.

Save the Bay is Hiring a

Political Director – appropriate for experienced advocates coming off of campaigns, talented staff of elected officials, or others.

& a Web Communications Specialist – continue building our dynamic web site to reach new audiences.

Summary:

The Political Director designs and implements targeted campaigns to significantly improve the health of San Francisco Bay. The Director leads advocacy efforts that advance Save The Bay's goals to secure and fund wetland restoration, improve Bay water quality, prevent Bay fill and increase public access to the shoreline. This position reports to the Deputy Director, Policy.

Primary Responsibilities:

- Develop and manage strategic campaigns to secure and fund wetland restoration, improve water quality, prevent Bay fill and increase public access to the shoreline.
- Manage Save The Bay's **Keep It Clean!** campaign (ikeepitclean.org) to reduce pollution in the Bay and make progress toward our water quality objectives.
- Successfully advocate for Save The Bay's policy goals with key decision makers, land owning agencies, stakeholders, regulatory bodies, and the media.
- Influence and monitor priority Bay-related local, state and federal legislation.
- Serve as Save The Bay's spokesperson to promote our advocacy campaigns with the media and other appropriate audiences.
- Collaborate with Deputy Director, Policy to identify priority restoration, policy and legislative opportunities, develop work plan goals and budget.
- Work closely with other Save The Bay program directors to integrate policy objectives across all departments.
- Assist in pursuing project funding for Save The Bay policy campaigns.
- Supervise and mentor policy staff.
- Other responsibilities as assigned.

Qualifications:

- 4-5 years experience running successful issue advocacy campaigns. At least 3 years supervisory experience.
- Proven track record of building strong alliances with elected officials, community leaders, environmental activists, landowners, and agency officials.
- Superb political judgment and decision making.

- Excellent speaking and writing skills; attention to detail; computer proficiency with Windows and Internet research applications.
- Passion for Save The Bay's policy goals.
- Demonstrated leadership, initiative, creativity and collaborative work style.
- Familiarity with Bay ecology, wetland restoration, agency and legislative processes, media decision-making and community-based programs.

TO APPLY:

This is a new position and is open until filled. Salary commensurate with experience. Excellent health and retirement benefits. Women and people of color are encouraged to apply. EOE. Send resume and cover letter to:

Political Director Search

Save The Bay
350 Frank Ogawa Plaza, Suite 900
Oakland, CA 94612

Or email to: jobs@savesfbay.org

Mapping California Communities: An Introduction to GIS and Community Analysis Workshop - One Day Workshop

This unique, hands-on workshop teaches the fundamentals of how to use a Geographic Information System (GIS) in a way that is particularly relevant to social service providers, planners and researchers in California. The GIS software taught is ArcGIS 9.2.

Participants learn to make thematic maps of California communities, geocode addresses and perform spatial queries and analysis. Participants will also learn to extract and map Census data such as race, poverty, language, education, health and many other demographic variables. Exercises are designed for beginners. Intermediate Excel skills required.

For more info or to register online now, visit
www.newurbanresearch.com

Please note: Workshops are one day only from 8:30 am to 4:30 pm. Participants choose only one day on which to attend.

Each workshop is customized for the city in which it is taught.

Los Angeles:

January 9, 10

July 25, 26

San Diego:

January 10, 11

August 9, 10

Anaheim:

January 11

July 27

Sacramento:

January 23, 24

July 19, 20

San Jose:

January 25, 26

July 26, 27

San Francisco:

February 1, 2

August 2, 3

Fresno:

January 19

Fee: \$499 Checks, Credit Cards and Purchase Orders Accepted

To register online or for more info visit www.newurbanresearch.com or telephone us 877.241.6576.

Watershed Planning: A Workshop on Developing and Implementing Plans To Improve Water Quality January 24–25, 2007, Berkeley, California

Sponsored by USEPA Region 9 for federal, state, tribal and local watershed representatives throughout the region.

This workshop will examine the watershed planning process, focusing on how to achieve more significant water quality improvements through quantification of pollutant loads and provide for ongoing implementation. The workshop will also address how watershed planning can integrate related water quality efforts such as TMDLs and source water protection, along with other natural resource and community needs.

See attached brochure for more information.

How do I register?

Please fill out the registration form in the attached brochure no later than January 3, 2007 and mail it to the address indicated, or send your name, title, organizational affiliation, mailing address, e-mail address, phone number, and fax number to

helen.siverling@tetrattech-ffx.com. Space is limited and will be granted on a first-come, first-served basis, though priority consideration will be given to ensuring that participants include watershed managers and public agency representatives from throughout EPA Region 9. There is no registration fee for attending this workshop. You can call Helen at (703) 385-6000 for registration details.

Who should come?

This workshop is intended for watershed managers and representatives, public agency staff, local planners, and others active in the water resource planning field.

Workshop location

The workshop will be held at the Doubletree Hotel & Meeting Center Berkeley Marina, 200 Marina Boulevard, Berkeley, CA. A block of rooms will be available at the state government rate of \$111 per night. This rate is guaranteed through 1/2/07 by 5 p.m. PST. Attendees are responsible for contacting the hotel to make their own room reservations. Reference "EPA Watershed Workshop" to reserve a room in this block and receive the government rate. To make reservations call (510) 548-7920.

For information regarding the agenda, please contact Sam Ziegler, USEPA, at (415) 972-3399 or e-mail ziegler.sam@epa.gov.

position descriptions are at: www.saveSFbay.org/jobs and below.

To submit a posting to the SRF monthly newsletter or to unsubscribe, please email srf@calsalmon.org

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